

This Certificate of Joining the UN Global Compact  
is given to

## *Chalhoub Group*

committing to respect the ten principles of the  
United Nations Global Compact, to take action in support of UN Goals  
and to submit annually a Communication on Progress

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### **HUMAN RIGHTS**

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. make sure that they are not complicit in human rights abuses.

### **LABOUR STANDARDS**

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. the elimination of all forms of forced and compulsory labour;
5. the effective abolition of child labour; and
6. the elimination of discrimination in respect of employment and occupation.

### **ENVIRONMENT**

7. Businesses should support a precautionary approach to environmental challenges;
8. undertake initiatives to promote greater environmental responsibility; and
9. encourage the development and diffusion of environmentally friendly technologies.

### **ANTI-CORRUPTION**

10. Businesses should work against all forms of corruption, including extortion and bribery.

*Participant joined on 23 June 2014  
For information on what participation in the  
UN Global Compact means and for the current standing  
of participants, visit [www.unglobalcompact.org](http://www.unglobalcompact.org)*